



## ASTEK Professional Elections Social and Economic Committee UES (groupe) Astek

**For a reliable and competent CSE!**

**Solidaires Informatique** is a national union,  
member of **Solidaires**.  
It unionizes workers in the IT sector

### **At Solidaires, the union: it's you, it's us!**

At Solidaires, we practice self-management and we apply even in our structures the same democratic mode of functioning that is claimed in the company. Not obeying a general secretary or president who would act as a boss, each union and each union section has an autonomous management. Decisions are taken by consensus and, failing that, by a 2/3 majority. Thus, the members have the freedom to build the union and collectively determine its daily policy, operations and orientation.

### **Vote**

### **Solidaires Informatique, the democratic and independent union**

It is in the first round of the CSE elections that the representativeness of each union in the enterprise will be measured. It is therefore very important to give as much weight as possible to a truly democratic union.

### **For employees, Solidaires candidates commit themselves!**

To better represent you, working effectively with all CSE members, for the benefit of all.

To defend you and act in all areas concerning our mandate:

- ❖ Through the training of elected representatives (economic, labour law, etc.),
- ❖ Relying on serious legal assistance and, where necessary, experts and SOLIDAIRES trade unions.

To be **available** to answer all your questions: professional life, labour law, conflict situations...

For foreign employees, we can exchange in English, but also in Arabic or Italian.

To set up or develop social activities in accordance with the **values that Solidaires defends**:

- ❖ By giving priority to the least advantaged employees,
- ❖ By encouraging the development of local activities organized with the help of elected representatives and voluntary employees, and in an eco-responsible approach.

**From June 6th to 13th  
VOTE AND ASK TO VOTE**



## Our project

### Values

- **caring**: respect for others and their ideas
- **unity** : work with employees and social actors in the company
- **consensus** : work on a common position, not to leave a minority behind

### Fights

- prevent any regression of **employee rights**
- belong to a **work group**
- **dignity** and emancipation at work
- **respect** for people
- **gender equality**
- **equality** between French and foreign workers
- improved **working conditions**
- **sharing** of benefits



## Solitaires Informatique experience of the candidates

Working conditions, rights defense, negotiation of company agreements with management, economic field, health at work, respect for the labour code, social and cultural activities, legal field, gender equality ...

BARBIER Sylvain  
BIANCHI Rossana  
CHERRADI Saad  
GOUTORBE Thierry  
MONAURY Cécile  
MONFORT Patrick  
NIDALI Rachid  
SCHWARTZ Jonathan

**En lutte  
jusqu'à la  
victoire**  
Union Syndicale Solitaires

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